



# NOMINATION FORM

**Entry Deadline 5pm, Monday June 24th 2019**

## 1. RACECOURSE AWARD

The Racecourse Award will be chosen by the Irish Stable Staff Association based on a quality programme evaluation. The survey evaluates each racecourse on a range of criteria relating to facilities available to stable employees. The racecourse with the highest score will be selected as the recipient of the Godolphin Stud & Stable Staff Racecourse Award.

**Prize:** €2,500 to be spent on upgrades of facilities which will benefit stable employees.

## 2. RACING AND BREEDING SUPPORT SERVICES AWARD

An award to an individual who works in any non-administrative, support service role within the thoroughbred racing and breeding sectors. This includes, but is not limited to, veterinary practices, farriers, horse transport, grounds staff in sales companies or racecourses, horse dentists and physiotherapists.

### Qualities:

- Consistently high standards of work
- Positive interactions with stud and racing stable personnel
- Examples of contributing to employer's and/or client's success in breeding and/or racing

**Prize:** Trophy and €4,000 to the winner. The other two finalists will each receive €1,000.

## 3. ADMINISTRATION AWARD

An award to an individual who works in an administration role within the thoroughbred racing and breeding sectors. This includes, but is not limited to, racing yard and stud farm secretaries, racecourse administration staff, veterinary practice secretaries, sales companies, Horse Racing Ireland, Irish Horseracing Regulatory Board, any other racing/breeding administration bodies.

### Qualities:

- High standard of organisational, time-management and communication skills
- Attention to detail and systems/process driven
- Suggests innovations and efficiencies
- Positive interactions in the workplace with a team spirit approach
- Examples of contributing to employer's success in breeding and/or racing

**Prize:** Trophy and €4,000 to the winner and €2,000 to the winner's organisation to be divided amongst employees. The other two finalists and their organisations will each receive €1,000.

## 4. NEWCOMER AWARD (STUD AND STABLE EMPLOYEES)

An award to an individual who has been working in any area of the thoroughbred racing and/or breeding sector for less than five years as of Monday June 24th 2019 and who has shown commitment to and ambition for a career in the industry including a desire to improve and progress their skills and knowledge.

### Qualities:

- Enthusiasm and motivation
- Evidence of a desire to improve and progress skills and knowledge
- Team spirit approach in the workplace
- Willingness to learn with examples of involvement in industry events and activities

**Prize:** Trophy and €2,500 to the winner and €1,000 to the winner's yard/stud to be divided amongst yard/stud employees. The other two finalists will each receive €500. The Newcomer Award winner will also receive a five day educational tour to Dubai with flights and accommodation included.



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## 5. HORSE CARE AWARD (STUD AND STABLE EMPLOYEES)

An award to an individual working in a thoroughbred racing yard or stud farm who has shown talent for horsemanship, dedication, reliability, team spirit and attention to detail in their care of horses.

### Qualities:

- Dedication to horse welfare and rehabilitation in the workplace
- Observant and intuitive with good attention to detail
- Ability to work on own initiative
- Patient and flexible with good communication skills
- Positive influence in the workplace with good team spirit approach
- Consistently observes high standards of health and safety in the workplace
- Examples of working with sick and injured horses

**Prize:** Trophy and €4,000 to the winner and €2,000 to the winner's yard/stud to be divided amongst yard/stud employees. The other two finalists and their yards/studs will each receive €1,000.

## 6. IN THE SADDLE AWARD (STUD AND STABLE EMPLOYEES)

An award to an individual working in a thoroughbred racing yard or stud farm who has shown exceptional horsemanship, dedication, team spirit and skill in the saddle such as breaking horses and/or riding-out.

### Qualities:

- Works well as part of a team with good communication skills
- Consistently observes high standards of health and safety in the workplace
- Willingness to learn
- Examples of exceptional horsemanship and riding skills

**Prize:** Trophy and €4,000 to the winner and €2,000 to the winner's yard/stud to be divided amongst yard/stud employees. The other two finalists and their yards/studs will each receive €1,000.

## 7. LEADERSHIP AWARD (STUD EMPLOYEES)

An award to an individual in a supervisory or managerial role in a thoroughbred stud farm who has displayed leadership and team spirit, shown talent for horsemanship, consistency and reliability (examples include: head stallion staff, barn managers, etc.).

### Qualities:

- Observant and intuitive in relation to horse care and welfare
- Sets clear goals and cultivates a team-oriented approach to achieve them
- Motivates and mentors fellow employees and is valued as a role model in the workplace
- High standard of management skills including organisation and communication
- Consistently observes high standards of health and safety in the workplace
- Examples of positive influences on an individual's and/or a team's performance
- Examples of contribution to employer's success

**Prize:** Trophy and €4,000 to the winner and €2,000 to the winner's stud to be divided amongst stud employees. The other two finalists and their studs will each receive €1,000.

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## 8. LEADERSHIP AWARD (STABLE EMPLOYEES)

An award to an individual in a supervisory or managerial role in a thoroughbred racing yard who sets and maintains high standards of horsemanship, people management, communication skills and attention to detail (examples include: head lads, head girls, travelling head staff, etc.).

### Qualities:

- Observant and intuitive in relation to horse care and welfare
- Sets clear goals and cultivates a team-oriented approach to achieve them
- Motivates and mentors fellow employees and is valued as a role model in the workplace
- High standard of management skills including organisation and communication
- Examples of positive influences on an individual's and/or a team's performance
- Consistently observes high standards of health and safety in the yard, on the road and at the racecourse
- Examples of contribution to employer's success

**Prize:** Trophy and €4,000 to the winner and €2,000 to the winner's yard to be divided amongst yard employees. The other two finalists and their yards will each receive €1,000.

## 9. DEDICATION TO RACING AND BREEDING AWARD

An award for an individual who has worked for a minimum of 20 years in a full-time position in any area of the thoroughbred breeding and/or racing sectors. Nominees must be currently working in the industry, although persons currently working part-time (minimum 20 hours per week), having previously served 20 years full-time, may be included.

### Qualities:

- Commitment, dedication and enthusiasm
- Extensive industry experience
- Consistently observes high standards of health and safety in the workplace
- Examples of how the nominee plays or has played a pivotal role in their employer's success

**Prize:** Trophy and €4,000 to the winner and €2,000 to the winner's yard/stud to be divided amongst yard/stud employees. The other two finalists and their yards/studs will each receive €1,000.

## 10. IRISH RACING EXCELLENCE AWARD

Will be presented to one of the winners of the Administration, Horse Care, In the Saddle, Leadership (Stud), Leadership (Stable) and Dedication to Racing and Breeding Awards who is, in the opinion of the judging panel, the most deserving of recognition for their commitment, hard work, and ongoing contribution to the high standards and reputation of the Irish thoroughbred industry.

**Prize:** Trophy and €5,000 to the winner and €5,000 to the winner's organisation to be divided amongst employees.



**Award nominated for:** (Tick or highlight as appropriate)

Racing and Breeding Support Services	<input type="checkbox"/>	In the Saddle	<input type="checkbox"/>
Administration	<input type="checkbox"/>	Leadership (Stud)	<input type="checkbox"/>
Newcomer	<input type="checkbox"/>	Leadership (Stable)	<input type="checkbox"/>
Horse Care	<input type="checkbox"/>	Dedication to Racing and Breeding	<input type="checkbox"/>

ONE APPLICATION FORM PER NOMINATED PERSON. PLEASE USE BLOCK LETTERS.

Nominated Person: \_\_\_\_\_

Nominated Person Telephone No(s): \_\_\_\_\_

Nominated Person Email Address: \_\_\_\_\_

Nominated Person Current Employer: \_\_\_\_\_

Nominated Person Current Position in Yard/Stud: \_\_\_\_\_

Name and contact details of previous employer(s): (The more information you can give the better)  
\_\_\_\_\_  
\_\_\_\_\_

Name and contact details of secondary contact: (The person to be contacted to follow up on the nomination i.e. head lad, colleague etc.)  
\_\_\_\_\_  
\_\_\_\_\_

**Why does your nominated person deserve this award?**

It would be very helpful to include examples of how the nominee meets the listed award qualities you are nominating them for. If possible, please also include if the nominee had an association with a specific horse or achieved a particular milestone or remarkable act which makes them deserving of an award. Please attach a separate sheet if required.

**(Maximum 1,000 word count)**

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Lined area for writing details of the nomination.

Nominator Name: \_\_\_\_\_

Nominator Address: \_\_\_\_\_

Nominator Telephone No(s): \_\_\_\_\_

Nominator Email Address: \_\_\_\_\_

Relationship to Nominated Person: \_\_\_\_\_

Has Nominated Person agreed to be nominated? \_\_\_\_\_

**TERMS AND CONDITIONS APPLY**

**Entry Deadline 5pm, Monday June 24th 2019**

Please complete and return all forms by post to:
Barbara White, Horse Racing Ireland, Ballymany, The Curragh, Co. Kildare
Or by email to:
studandstablestaffawards@hri.ie



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## TERMS AND CONDITIONS

The following terms and conditions set out the applicable terms and conditions for nomination for and participation in the Godolphin Stud and Stable Staff Awards 2019 (the "awards").

### THE AWARD CATEGORIES ARE:

1. Racing and Breeding Support Services Award
2. Administration Award
3. Newcomer Award (stud and stable employees)
4. Horse Care Award (stud and stable employees)
5. In the Saddle Award (stud and stable employees)
6. Leadership Award (stud employees)
7. Leadership Award (stable employees)
8. Dedication to Racing and Breeding Award
9. Irish Racing Excellence Award (overall award)

Further information on each award criteria is available on [www.studandstablestaffawards.ie](http://www.studandstablestaffawards.ie)

Nominations for the awards can be made by, but not limited to, trainers, owners, breeders, stable staff, stud staff, travelling staff and those working in racing administration and racing and breeding support services.

**Only individuals employed full-time in the Republic of Ireland and Northern Ireland can be nominated. Full-time employment is classified as a minimum of 30 hours worked per week. In the case of the Dedication to Racing and Breeding Award, nominees must have worked for a minimum of 20 years in a full-time position and may now be currently working in the industry on a part-time basis. Part-time employment is classified as a minimum of 20 hours per week.**

Only one nomination form is required per nominated person as the awards are merit rather than vote based.

Nominations close at 5pm on Monday June 24th 2019. Nominations received after this date and time will not be accepted.

All nominations must be submitted using the nomination forms:

- By using the online nomination form available on [www.studandstablestaffawards.ie](http://www.studandstablestaffawards.ie)
- By post to **Barbara White, Horse Racing Ireland, Ballymany, The Curragh, Co. Kildare.**
- By email to [studandstablestaffawards@hri.ie](mailto:studandstablestaffawards@hri.ie)

All nominations must comply with the nomination guidelines which are available on the website.

Incomplete nominations or nominations that have not followed the nomination guidelines will not be accepted. All nominees must have consented to be nominated and agree to be bound by these terms and conditions.

Nomination forms should include as much information as possible regarding contact details and information of previous employers and/or secondary contacts.

The judging panel ("the panel") will comprise of the Judging Committee Chairperson, three individuals representing Irish Stable Staff Association, two representing Irish Thoroughbred Breeders' Association and one from each of the following bodies/associations: Horse Racing Ireland, Irish Horseracing Regulatory Board, Irish Racehorse Trainers Association. The panel will also include the previous winner(s) of the Irish Racing Excellence Award.

No member of the judging panel is eligible for nomination for an award.

The three shortlisted nominees for the following eight categories will be announced in advance of the award ceremony.

1. Racing and Breeding Support Services Award
2. Administration Award
3. Newcomer Award (stud and stable employees)
4. Horse Care Award (stud and stable employees)
5. In the Saddle Award (stud and stable employees)
6. Leadership Award (stud employees)
7. Leadership Award (stable employees)
8. Dedication to Racing and Breeding Award

The winner of each award category will be chosen by the judging panel and announced at the awards ceremony on the evening of Tuesday 29th October 2019.

The winner of the Racecourse Award will be announced at the awards ceremony on the evening of Tuesday 29th October 2019. The winner of the Racecourse Award will be exempt from winning again for three years.

The winner of the Irish Racing Excellence Award will be chosen from one of the winners of the Administration, Racing and Breeding Support Services, Newcomer, Horse Care, In the Saddle, Leadership (Stud), Leadership (Stable) and Dedication to Racing and Breeding awards and will be announced at the awards ceremony on the evening of Tuesday 29th October 2019.

Each finalist in the following award categories will be invited to the awards and provided with an additional three guest tickets to the awards ceremony.

1. Racing and Breeding Support Services Award
2. Administration Award
3. Newcomer Award (stud and stable employees)
4. Horse Care Award (stud and stable employees)
5. In the Saddle Award (stud and stable employees)
6. Leadership Award (stud employees)
7. Leadership Award (stable employees)
8. Dedication to Racing and Breeding Award

The winner of the Racecourse Award will be invited to the awards and provided with one additional guest ticket to the ceremony.

In addition, the award nominee's employer, along with the person who nominated them will also be invited.

With the exception of the Irish Racing Excellence Award, nominees cannot win two awards in the same year.

Previous winners can win a different award three years after winning their first award.

Previous finalists can be finalists again in the same or different award categories.

If a family member is nominated, the related judge cannot vote in the category their family member is nominated in.

Judges who have a personal or work relationship with any of the nominees will abstain from voting for the nominee in question.

The prize money in respect of the winners and runners-up of the awards and their yards/studs will be paid by cheque after the awards ceremony. The trophies will be permanently retained by the winners.

The winner of the Newcomer Award will also win a five-night trip to Dubai. The trip includes return flights from Dublin and five nights' accommodation on a bed and breakfast basis. The dates of the trip will be confirmed by Godolphin. The trip will be taken in February/March 2020 and shall be conditional on additional terms and conditions which the winner will be notified of following the awards ceremony. The winner must be a stud or stable staff employee at the time of travel and must provide a letter from his/her employer prior to travel in 2020 to confirm this is the case.

All prize money paid may be subject to applicable taxes and deductions.

All nominees may be required to participate in publicity generated for the awards.

There is no alternative prize available and the judges' decisions are final.

These terms and conditions shall be governed by and interpreted in accordance with laws of Ireland and entrants and nominees hereby submit to the exclusive jurisdiction of the Irish courts in connection with any legal dispute that may arise regarding any aspect of the awards or these terms and conditions.